Spring Forward Monday is a day for generating ideas about what might be improved in the workplace. And **Square Wheels** may represent many things including:

- the way things have always been done in the workplace,
- the processes for handling the work at hand
- the systems and procedures designed to respond to business improvement initiatives,
- inter-departmental conflicts, and / or other teamwork issues
- the common base of experience of an organization that makes it not move smoothly forward.

**Exercise:**

What may be some of your organization’s **Square Wheels**? **What things Thump and Bump?**